Help Our Members Prepare for OCR Data

* Unconscious Bias Training
  + Numbers change
  + Grant pays members to attend
* Putting information in front of members showing them the data
  + “Defiance” may be something else (e.g. drugs)
  + Hiding the data
* Chief Diversity Officer – an expert resource
  + Students are trained
* As a President
  + Responsibility to give members opportunities to learn
  + Teacher-led culture competence
* Data on poverty is discussed
* Data fidelity
* Turn in consistent data
* Clear guidelines for reporting
  + Communicating to teachers
* Race/bias/equity course
* Site discipline committees
  + Reviewed monthly
  + District reviewed monthly with remediation options
* Teacher-led culture competence