Help Our Members Prepare for OCR Data

* Unconscious Bias Training
	+ Numbers change
	+ Grant pays members to attend
* Putting information in front of members showing them the data
	+ “Defiance” may be something else (e.g. drugs)
	+ Hiding the data
* Chief Diversity Officer – an expert resource
	+ Students are trained
* As a President
	+ Responsibility to give members opportunities to learn
	+ Teacher-led culture competence
* Data on poverty is discussed
* Data fidelity
* Turn in consistent data
* Clear guidelines for reporting
	+ Communicating to teachers
* Race/bias/equity course
* Site discipline committees
	+ Reviewed monthly
	+ District reviewed monthly with remediation options
* Teacher-led culture competence