

Personal Leadership Repertoire Assessment –

Let's take a moment to assess some of your leadership qualities. Answer the questions or respond to the statements as they apply to you.

_____ Am I open to constructive feedback or do I take it personally? (Feedback – what feedback? I'm doing my job well.)

_____ Am I results or people oriented?

_____ It's important to me to greet each of my associates by name each morning and say good night at the end of the work day.

_____ Employees are here to do a job. There's no need to socialize with them.

_____ If I must communicate bad news – lay offs, restructuring, do I:

- A. Concern myself with breaking the news gently?
- B. Jump right in with the news and get it out on the table?

_____ Do I need a mentor?

- A. Yes
- B. No

_____ I have experience working with multi-generational workforce.

_____ If I want the job done right, I have to do it myself.

_____ People are self-motivated.

_____ If you want people to succeed, just pay them more.

_____ The most important leadership quality that I have is: